



**Visvesvaraya Technological University**  
"Jnana Sangama", Belagavi-590018 Karnataka



**Ref: CPC Drive – 2018/ 08**

**Date: 26 Dec 2018**

**Opening for**

**B.E/B.Tech/  
MCA (Specified  
branches only)**

**2019 PASSING OUT  
Government  
engineering colleges  
only**



**Supports the\*  
Recruitment drive  
For**





### **Company Profile:**

Mindtree delivers digital transformation and technology services from ideation to execution, enabling Global 2000 clients to outperform their competition. "Born digital," Mindtree takes an agile, collaborative approach to creating customized solutions across the digital value chain. Founded in 1999, we are now 19,000+ Mindtree Minds across the globe. Our annual revenue crossed \$846 million in 2017-18. Mindtree provides services in e-commerce, mobile applications, cloud computing, digital transformation, data analytics, testing, EAI and ERP, with more than 340 enterprise clients and 43 offices in 17 countries. We are Co-headquartered in Bangalore, India and New Jersey, USA..

**WEBSITE:** <http://bit.ly/2yrQ49L>

### **POSITION**

C1 – Software Engineer and T4 & **Junior Engineer** (Based on eligibility)

## ACADEMIC ELIGIBILITY CRITERIA

### **B.E/B.TECH/MCA 2019 Passing out**

#### **Eligibility criteria for T4 – Junior Engineer**

**60% and above in 10<sup>th</sup> and 12<sup>th</sup> and 55% in graduation**

**Our Learning Program** Your learning journey with Mindtree begins in our Bhubaneswar office (a.k.a. Mindtree Kalinga), where you get to spend 8 weeks with fellow graduates in our unique learning oriented environment (a.k.a. Orchard). Your learning Leads have been hand-picked from our IMTS delivery organization to expose you to real-life experiences and knowledge that will help you prepare for LIVE projects once you successfully complete our Orchard program

**Duration and completion:** The residential learning program is spread across 8 weeks at Mindtree Kalinga. Learners will have to successfully complete all learning assessments through this period to graduate from Orchard. Thereafter, you will be assigned to a work location that could be Bangalore, Chennai, Hyderabad, Pune or Bhubaneswar, depending on our business need and considering your preference. Whichever location you work from, your learning experience and collaborative experience with colleagues would be similar. Remuneration and benefits Our remuneration is among industry standard **levels with Rs. 2,75,000 p.a.** While in a project, if you are on oddworking hours, you not only get free pick-up and drop from your home to office and back, but you also get a handsome shift allowance for the period.

**While at Mindtree Kalinga** for your 2 month learning program, you will receive a stipend of Rs. 21,100 per month (Rs. 6,000 would be auto-deducted monthly while at Kalinga for your stay and unlimited laundry). Upon successful completion of your learning program, you will receive Rs. 12,000 (no claim required) as relocation expenses to your new work location. With all the investments Mindtree makes in your career development, a service agreement of Rs. 2 lakhs for 2 years from your date of joining will be in effect.

**Given that we operate round the clock** to ensure our customer's IT infra is up and running, the work involves 24/7 operations. One of our engineers said, "I prefer working in shifts because of the vibrant energy that likeminded people share on the floor

**Eligibility criteria for C1 – Software Engineer**  
**Academic Credentials/ Eligibility**

**Recruitment Details:** Mindtree is looking for bright and ambitious “Engineers” to be part of their industry groups and technology practices.

**Compensation:** INR 3,25,000/- Per Annum

**Eligibility Criteria:**

- **10<sup>th</sup> and 12<sup>th</sup> percentage – 65%**
- **Aggregate of 65% in Engineering (BE / B.Tech / MCA only)**
- Please note the percentage calculation in case of CGPA:
  - Total marks obtained from in all the subjects from the first to last semester divided by total of maximum marks in all the subjects from first to last semester.
- Candidates need to clear all exams before joining & should come with Degree Certificates
- Only Students from circuit branches can take part in the Mindtree selection process (branches mentioned below).

**Service Agreement:** Rs. 2 Lakhs for 2 years from the Date of Joining.

Computer Science and Engineering
Electronics
Electronics and Electricals
Electronics & Communication Engineering
Electronics & Instrumentation
Electronics and telecommunication Engineering
Information Science
Information Technology
Instrumentation Engineering
Telecommunication
MCA

**Selection Process:**

- Aptitude Test
  - Programming Test
  - Technical and HR Interview
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**Remuneration and benefits**

Our remuneration is among industry standard levels with Rs. 3,25,000 p.a.

While at Mindtree Kalinga for your 3 month learning program, you will receive a stipend of Rs. 22,000 per month (Rs. 6,000 would be auto-deducted monthly while at Kalinga for your stay and unlimited laundry).

Upon successful completion of your learning program, you will receive Rs. 12,000 (no claim required) as relocation expenses to your new work location. With all the investments Mindtree makes in your career development, a service agreement of Rs. 2 lakhs for 2 years from your date of joining will be in effect.

## **SELECTION PROCESS: Test + Interview**

### **Technical knowledge**

The basic knowledge you need to possess to be shortlisted for IMTS careers is an understanding of IT related technical concepts like memory, server, CPU, Network, IP address and more. Any prior experience/ certifications in IT/Digital infrastructure monitoring will be an added advantage.

**Assessment process** We have a three level assessment to select people for our IMTS careers. It begins with an aptitude assessment (online evaluation at interview venue – logical, quantitative, English), followed by a business communication proficiency check (spoken & written ability) and face to face Technical interview and personal interview.

**Candidates who has attempted Mindtree recruitment process in the last 3 months cannot apply again**

**Last date for Registration is 10/01/2019**

**Registration Link to apply**

**<https://goo.gl/forms/2Q2hmAKddc3VmgZm1>**

**Interview date and venue will be communicated to your registered email id by VTU-CPC or Mindtree HR if you meet eligibility criteria, Interview schedule will be published in website as well along with candidates shortlisted check website on regular basis**

**VTU CPC wishes all the candidates a prosperous career ahead.....**

\*VTU CPC is only a platform to link the recruiter and the candidates. The candidates are advised to take maximum care in selecting the recruiter and terms & conditions of appointment. VTUCPC is not responsible for any lapses in the agreement between the candidate and there recruiter.

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