

CBCS SCHEME

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18CB641

Sixth Semester B.Tech. Degree Examination, June/July 2023 Human Resource Management

Time: 3 hrs.

Max. Marks: 100

Note: Answer any FIVE full questions, choosing ONE full question from each module.

Module-1

- 1 a. Define Human Resource Management. Explain its significance for business organization. (07 Marks)
- b. Explain challenges in Human Resource Management. (07 Marks)
- c. What are different responsibilities of Human Resource Managers? (06 Marks)

OR

- 2 a. What is Human Resource Policy? Explain steps in designing the Human Resource Policies. (10 Marks)
- b. Define Human Resource Information System. Explain steps in implementing Human Resource Information System (HRIS). (10 Marks)

Module-2

- 3 a. Explain Human Resource Planning Process with a neat diagram. (10 Marks)
- b. Explain the process of Human Resource recruitment and its policy. (10 Marks)

OR

- 4 a. Define Selection Process. Explain the steps involved in selection process. (10 Marks)
- b. Define Induction. Explain briefly induction process. (05 Marks)
- c. Define Socialization. Explain briefly the purposes of socialization. (05 Marks)

Module-3

- 5 a. What is the need for Employee Training? Explain the types of employee training. (10 Marks)
- b. Explain objectives and the process of employee training. (10 Marks)

OR

- 6 a. Define Executive Development. Explain the process of executive development with neat figure. (10 Marks)
- b. Define Knowledge Management (KM). Explain different strategies and technologies of knowledge management. (10 Marks)

Module-4

- 7 a. Define Compensation. Explain the objectives of compensation planning. (06 Marks)
- b. Explain various modes of compensation. (04 Marks)
- c. Define incentives. Explain different kinds of incentives. (10 Marks)

OR

- 8 a. Define Reward Management. Explain its objectives. (07 Marks)
- b. Define Career Management. Explain the process of Career Management. (07 Marks)
- c. What are the requirements for effective Mentor-Protégé relationship? (06 Marks)

Module-5

- 9 Explain briefly the followings:
- a. Performance Evaluation Systems
 - b. Feedback System
 - c. Promotion
 - d. Transfers

(20 Marks)**OR**

- 10 a. Explain different means of separation.
b. Explain the different objectives of grievance handling procedure.
c. Explain the steps in dealing the different grievances.

(10 Marks)**(06 Marks)****(04 Marks)**

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