

# CBCS SCHEME

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18IM642

## Sixth Semester B.E. Degree Examination, July/August 2022 Human Resource Management

Time: 3 hrs.

Max. Marks: 100

**Note: Answer any FIVE full questions, choosing ONE full question from each module.**

### Module-1

- 1 a. Elaborate in detail the objectives of Human Resource Management. (10 Marks)  
b. Illustrate in detail the Human Resource Planning Process. (10 Marks)

**OR**

- 2 a. Infer in detail the functions of Human Resource Management. (10 Marks)  
b. Explain in detail Job Description and Job Specification. (10 Marks)

### Module-2

- 3 a. Elaborate in detail the different sources for Recruitment. (10 Marks)  
b. Discuss in detail the different methods of Recruitment. (10 Marks)

**OR**

- 4 a. Illustrate in detail the various steps in selection process. (10 Marks)  
b. Elaborate in detail the different selection texts. (10 Marks)

### Module-3

- 5 a. Explain in detail the four techniques of on-the-job development. (10 Marks)  
b. Infer in detail the different method of executive development. (10 Marks)

**OR**

- 6 a. Infer in detail the objectives of performance Appraisal. (10 Marks)  
b. Elaborate in detail the traditional methods of performance Appraisal. (10 Marks)

### Module-4

- 7 a. Discuss the detail the types of counseling. (10 Marks)  
b. Elaborate in detail the communication process. (10 Marks)

**OR**

- 8 a. Explain in detail the need and importance of Human Resources Accounting. (10 Marks)  
b. Elaborate in detail any two cost based model of Human Resource Accounting. (10 Marks)

### Module-5

- 9 a. Elaborate in detail the features of Indian Trade Union Act. (10 Marks)  
b. Discuss in detail the features of Indian Factories Act. (10 Marks)

**OR**

- 10 a. Explain in detail the characteristics of works committee. (10 Marks)  
b. Infer in detail the Industrial Tribunal. (10 Marks)

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Important Note : 1. On completing your answers, compulsorily draw diagonal cross lines on the remaining blank pages.  
2. Any revealing of identification, appeal to evaluator and /or equations written eg. 42+8 = 50, will be treated as malpractice.