

CBCS SCHEME

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18IM751

Seventh Semester B.E. Degree Examination, July/August 2022 Human Resources Management

Time: 3 hrs.

Max. Marks: 100

Note: Answer any FIVE full questions, choosing ONE full question from each module.

Module-1

- 1 a. Define HRM. Explain the evolution of HRM. (10 Marks)
b. Explain the objectives, functions and policies of HRM. (10 Marks)

OR

- 2 a. Explain the uses of benefits of human resource planning. (10 Marks)
b. What is man power forecasting? Explain the methods of man power forecasting. (10 Marks)

Module-2

- 3 a. What is Recruitment? Explain the process of Recruitment in HRM. (10 Marks)
b. What is Selection? Explain the selection procedure in HRM. (10 Marks)

OR

- 4 a. What is Psychological testing? Explain its advantages and limitation. (10 Marks)
b. Explain the types of selection test administered in HRM. (10 Marks)

Module-3

- 5 a. Explain the needs of training. Briefly explain training evaluation. (10 Marks)
b. Explain the different methods of executive and non-executive development in HRM. (10 Marks)

OR

- 6 a. What is Performance Appraisal? Explain the components of appraisal in HRM. (10 Marks)
b. Explain the methods of performance appraisal. (10 Marks)

Module-4

- 7 a. What are the characteristics need and function of Human Resources Accounting? (10 Marks)
b. Explain the functions, process and effective communication in human resources accounting (10 Marks)

OR

- 8 a. Explain the suggestion for personnel development? (10 Marks)
b. Explain the advantages of methods of HR accounting. (10 Marks)

Module-5

- 9 a. Briefly explain Indian Trade Union Act in industrial relation of HRM. (10 Marks)
b. Explain Indian factories act in industrial relation of HRM. (10 Marks)

OR

- 10 a. Explain industrial disputes act in HRM. (10 Marks)
b. Explain industrial tribunal of adjudication in industrial disputes and settlement in HRM. (10 Marks)

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