

# CBCS SCHEME

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18MN51

## Fifth Semester B.E. Degree Examination, July/August 2021 Mine Management

Time: 3 hrs.

Max. Marks: 100

**Note: Answer any FIVE full questions.**

- 1 a. Describe management vis – a – vis administration. Illustrate your answer with suitable examples. (06 Marks)  
b. What are the principles of management? Explain in detail. (14 Marks)
- 2 a. What are the functions of management? Explain. (12 Marks)  
b. Comment on “management is an Art or science”. (08 Marks)
- 3 a. What is Management by Objective (MBO)? Explain with its advantages. (10 Marks)  
b. Describe line and staff organization with its advantages and disadvantages. (10 Marks)
- 4 a. Summarise various conflict resolution techniques. (10 Marks)  
b. What is management by exception? Illustrate with suitable example. (10 Marks)
- 5 a. What are the functions of personnel management? (06 Marks)  
b. Identify barriers in communication and suggest various techniques to overcome barriers and improve communication. (14 Marks)
- 6 a. Identify and describe various motivational techniques. (12 Marks)  
b. Explain Maslow’s hierarchy of needs. (08 Marks)
- 7 a. Describe important provision of Payment of Wage Act, 1936. (10 Marks)  
b. What are the various ways for handling of workers grievances? Explain. (10 Marks)
- 8 a. Explain how workers can participate in management. (10 Marks)  
b. Describe important provisions of Factories Act. (10 Marks)
- 9 a. Correlate work study with productivity. (10 Marks)  
b. Describe how to determine standard time to accomplish a given job (10 Marks)
- 10 a. Why does Information system require? (05 Marks)  
b. Identify and describe the steps to be followed in implementation of Management Information System (MIS). (15 Marks)