

CBCS SCHEME

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18TX821

Eighth Semester B.Tech. Degree Examination, July/August 2022 Human Resource Management

Time: 3 hrs.

Max. Marks: 100

Note: Answer any FIVE full questions, choosing ONE full question from each module.

Module-1

- 1 a. Define HRM. Briefly explain its nature, scope and objectives. (10 Marks)
b. State the differences between Personnel Management and HRM concepts. (10 Marks)

OR

- 2 a. Discuss in detail the evolution of HRM. (10 Marks)
b. Explain the major functions of HRM. (10 Marks)

Module-2

- 3 a. What is Strategic Management? With suitable flow chart explain Strategic Management Process. (10 Marks)
b. How do internal and external environmental process affect HRM practices. (10 Marks)

OR

- 4 a. Define : i) Task ii) Job iii) Job Analysis iv) Job Description v) Position. (10 Marks)
b. What is HRP? Explain in detail the process of HRP at different levels. (10 Marks)

Module-3

- 5 a. What is Recruitment? Discuss the factors which influence recruitment process. (10 Marks)
b. Define selection. Explain in detail the process adopted in selection process. (10 Marks)

OR

- 6 a. Explain in detail the following : i) Placement ii) Induction. (10 Marks)
b. Define HRD. Explain the significance, need, objectives and scope of HRD. (10 Marks)

Module-4

- 7 a. Define Training. Explain the methods of training personnel for higher performance and productivity. (10 Marks)
b. Explain different types of evaluation. (10 Marks)

OR

- 8 a. Explain the various methods of performance appraisals. (10 Marks)
b. Explain the importance of a good appraisal system. (10 Marks)

Module-5

- 9 a. Define "Employee Grievance". With the help of a flow chart, explain employee grievance procedure. (10 Marks)
b. Define "Discipline". Explain in detail the essentials of a good disciplinary system. (10 Marks)

OR

- 10 a. Explain the following : i) Employer's brand ii) Competency mapping. (10 Marks)
b. Explain the advantages and disadvantages of MBO. (10 Marks)

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Important Note : 1. On completing your answers, compulsorily draw diagonal cross lines on the remaining blank pages.
2. Any revealing of identification, appeal to evaluator and/or equations written eg, 42+8 = 50, will be treated as malpractice.