

ವಿಶ್ವೇಶ್ವರಯ್ಯ ತಾಂತ್ರಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ



("ವಿ ಟಿ ಯು ಅಧಿನಿಯಮ ೧೯೯೪" ರ ಅಡಿಯಲ್ಲಿ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಸ್ಥಾಪಿತವಾದ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾಲಯ)

# Visvesvaraya Technological University

(State University of Government of Karnataka Established as per the VTU Act, 1994) Centralized Placement Cell(CPC)

Regional Office, RHCS Layout, Annapoorneshwari Nagar, Nagarabhavi, Bangalore-560091

# **Ref: CPC Drive – 2021/40/1**

Date: 27th Aug 2021



### **Company Profile:**

**talenciaglobal** - A global hiring platform and career accelerator for top tech talent. We are promoted by Pratian Technologies, a company that specializes in research & development and 'accelerating innovation, talent and startups'. We are a Talent Accelerator and Talent Cloud for Future Ready Talent. We are building the Talent Cloud of the future. We are designing the next generation Talent DNA and Talent Acceleration Models The future talent landscape is changing. A new breed of talent is evolving. We see the need for a future ready Talent Accelerator like never before. We are a team of passionate individuals with experience in talent management of over 250,000 tech professionals in Fortune 500 companies. From co-founding the Innovation Lab at MIT, to skilling over 50,000 techies for rapid deployment, to managing over USD 1 Billion P&L, this team is reimagining how tech talent should be nurtured and hired in the post digital world.

**Pratian Technologies** is a global '**Digital Business Ecosystem**' solution provider serving from Start-Ups to Fortune 500 Co's across 7 Countries globally with a Partnership Mindset.

#### POSITION

Software Engineer – Data Analytics, Data Engineering, Java Full Stack, SDET, ERP, Business Analyst, Tableau, Power BI, Mobile Dev, DevOps

#### ACADEMIC ELIGIBILITY CRITERIA

No. of Open Positions:350Job Location:Zensar (Bengaluru), Nest Digital (Kochi), Bristlecone (Pune, Hyderabad,<br/>Noida)Desired Experience:FreshersTarget Batch Passed outs:2020 / 2021Course Specialisation:BE / B. Tech (CSE, EC, EEE, IS, IT) & MCA

Academic % Criteria: 10th,12th, Graduation (if any): 60 % throughout their Academics – 10th, 12th, and Graduation / Post Graduation. In the case of CGPA, they should have 60% and above after conversion to %.

**Evaluation Criteria**: Good Communication Skills, Coding Fundamentals, Problem Solving, Academics & Aptitude.

Salary - Fixed + Variable: 3.5 to 4.0 lacs per annum

**Bond** (**if any**): No Bond. But there will be a service clause clearly stating the expected minimum duration of employment (around 2 years) and reimbursement of the costs if the trainee quits before this period. This will be based on the company policy and will range from INR 1.0 lac to INR 2.0 lacs.

#### Tentative date of Client interview: Within a week of clearing the Assessment

Candidates who clear the initial screening assessment will be given a letter of intent to hire, by the client. This offer letter will clearly mention that the candidates will be hired upon clearing the final assessment. The approved candidates will undergo 4 to 6 weeks of intense training, as preparation for the final assessment. This will be a sponsored training. Neither the candidates are paid any stipend, nor will they have to pay any training fee for this 4 to 6 weeks intense training. The candidates who clear the final assessment will be offered and hired by the client.

Kindly record a video and tell us more about yourself.

PF the pointers to be spoken.

- 1. About yourself
- 2. Your family background
- 3. Your areas of interest
- 4. What do you look for in your first job?
- 5. What are your strengths?
- 6. Why do you think the company should hire you?

Deadline for the registration: 24 hours before the commencement of the assessment.

#### Who can Apply?

2020/2021 Candidates who aspire to be Software Engineers & who would wish to build their careers in Full Stack development / Data Analytics/ Test Automation roles

Skill Set Required: Basic coding skill is expected in any programming language like C, C++, C#, Java, Python, etc.

Communication Skills: The candidates should have good Communication Skills

Note: All the processes for hiring will be conducted virtually. The initial training will be conducted virtually. Post hiring, the candidates will be working virtually till the covid situation eases out.

Register and attend the test (test & Interviews are conducted from 28<sup>th</sup> to 31<sup>st</sup> August 2021

# **Registration Link (last date to apply 30/08/2021)**

## https://docs.google.com/forms/d/e/1FAIpQLSf5Z0Tv0B8yFoibJNZuqx63QYJS PYFIhSu\_PCGt5WkXNv-RlA/viewform?usp=sf\_link

Candidates are advised to register through the below VTU CPC registration link also only after registering through the above link

https://forms.gle/13vhfdTg2Az1ZqHP6

#### VTU CPC wishes all the candidates a prosperous career ahead......

\*VTU CPC is only a platform to link the recruiter and the candidates. The candidates are advised to take maximum care in selecting the recruiter and terms & conditions of appointment. VTUCPC is not responsible for any lapses in the agreement between the candidate and their recruiter.

Dr. Binoy Mathew, Director, VTU's Centralized Placement Cell(CPC), Email: placement@vtu.ac.in, https://vtu.ac.in/en/vtu-placement/