

Visvesvaraya Technological University, Belagavi

MASTER OF BUSINESS ADMINISTRATION
Innovation, Entrepreneurship and Venture Development (IEV)

Regulations Governing the Degree of MBA (IEV)

Under Outcome Based Education (OBE) and Choice Based Credit System (CBSE) Scheme

Effective from academic year 2021-2022

(Approved vide Executive Council Resolution Number, 2.2.2. dated 30-07-2020)

The following are the definitions/descriptions that have been followed for the different terms used in the Regulations of MBA (IEV) in Innovation, Entrepreneurship and Venture Development (IEV)

1. **Programme:** Is an educational programme in Business Administration leading to award of Degree. It involves lectures/ tutorials/ Certification/ workshop/Project work and internship.
2. **Branch:** Means discipline of MBA in Innovation Entrepreneurship and Venture Development (IEV)
3. **Semester:** Refer to one of the two sessions of an academic year, each session being of sixteen weeks duration (with working days greater than or equal to ninety). The odd semester may be scheduled from August and even semester from February of the year.
4. **Academic Year:** Refers to the sessions of two consecutive semesters (odd followed by an even) including periods of vacation.
5. **Course:** Refers to usually referred to as 'papers' and is a component of a programme. All courses need not to carry the same weight. The courses should define learning objectives and learning outcomes. A Course may be designed to comprise lectures / tutorials/ laboratory work/ field work/ outreach activities/ project work/ vocational

training/ viva/ seminars/ term papers/ assignments/ presentations/ self-study etc., or a combination of some of these.

6. **Credit:** Refers to a unit by which the course work is measured. It determines the number of hours of instructions required per week. One credit is equivalent to one hour of lecture or two hours of laboratory/practical Courses/tutorials/fieldwork per week etc.
7. **Audit Courses:** Means Knowledge / Skill enhancing courses without the benefit of a grade or credit for a course.
8. **Choice based Credit System (CBSE):** Refers to customizing the course work, through core, Elective and soft skills Courses, to provide necessary support for the students to achieve their goals.
9. **Course Registration:** Refers to formal registration for the Courses of a semester (Credits) by every student under the supervision of a Faculty Advisor (also called Mentor, Counselor etc.,) in each Semester for the Institution to maintain proper record.
10. **Course Evaluation:** Means Continuous Internal Evaluation (CIE) and Semester End Examination (SEE) to constitute the major evaluations prescribed for each course. CIR and SEE to carry 40% and 60% respectively, to enable each Course to be evaluated for 100 marks, irrespective of its Credits.
11. **Continuous Internal Evaluation (CIE):** Refers to evaluation of students' achievement in the learning process. CIE shall be by the course instructor and includes tests, homework, problem solving, oral examination, group discussion, quiz, mini-project, outreach activities and seminar throughout the semester, with weightage for the different components being fixed at the University level.

12. **Semester end examinations (SEE):** Refers to examination conducted at the University level covering the entire Course Syllabus. For this purpose, Syllabi to be modularized and SEE questions to be set from each module, with a choice to the concerned module only. SEE is also termed as University examination.
13. **First Attempt:** Refers to a student who completed all formalities and has become eligible to attend the SEE and has attended at least one head of passing, such attempt shall be considered as first attempt.
14. **Credit Based System (CBS):** Refers to qualification of Course work, after a student completed teaching –learning process, followed by passing in both CIE and SEE. Under CBS, the requirement for awarding degree is prescribed in terms of total number of credits to be earned by the students.
15. **Credit Representation:** Refers to Credit Values for different academic activities considered, as per the Table.1. Credits for seminar, project phases, project viva-voce and internship shall be as specified in the scheme of Teaching and Examination.
16. **Letter Grade:** It is an index of the performance of students in a said Course. Grades are denoted by letters S, A, B, C, D, E and F

Table 1: Credit Values				
Theory/Lectures (L) (hours/week/semester)	Tutorials (T) (hours/week/semester)	Laboratory/Practical (P) (hours/week/semester)	Credits (L:T:P)	Total Credits
4	0	0	4:0:0	4
3	0	0	3:0:0	3
2	2	0	2:1:0	3
2	0	2	2:0:1	3
2	2	2	2:1:1	4
0	0	6	0:0:3	3

17. **Grading:** Grade refers to qualitative measures of achievement of a student in each Course, based on the percentage of marks secured in (CIE plus SEE). Grading is done by Absolute Grading [Refer to 21MBIEV6.0]. The rubric attached to letter grades are as follows:

S- Outstanding, A- Excellent, B- Very Good, C-Good, D- Above Average, E-Average and F- Fail. Grade Point (GP): Refers to a numerical weightage allotted to each letter grade on a 10-point scale as under.

Letter Grade and corresponding Grade Point on a typical 10-Point scale							
Letter Grade	S	A	B	C	D	E	F
Grade Point	10	09	08	07	06	04	00

18. **Passing Standards:** Refers to passing a course only when getting GP greater than or equal to 04

19. **Credit Points:** Is the product of grade point (GP) and number of credits for a Course i.e., Credit points (CrP)= GP X Credits for the Course.

20. **Semester Grade Point Average (SGPA):** Refers to a measure of academic performance of student/s in a semester. It is the ratio of total credit points secured by a student in various Courses of a semester and the Course credits taken during that semester.

21. **Cumulative Grade Point Average (CGPA):** Is a measure of overall cumulative performance of a student over all semesters. The CGPA is the ratio of total credit points earned by a student in various Courses in all semesters and the sum of the total credits of all Courses in all the semesters. It is expressed up to two decimal places.

22. **Grade Card:** Refers to a certificate showing the grades earned by a student. A grade card shall be issued to all the registered students after every semester End Examination. The grade card will display the programme details (Course code, title,

number credits, grades secured) along with SGPA of that semester and CGPA earned till that semester.

23. **University:** Visvesvaraya Technological University (VTU), Belagavi.

Title, Duration and Credits of the Programme of Study

1. **Title:** The programme shall be called Master of Business Administration in Innovation, Entrepreneurship and Venture Development (IEV).
2. **Minimum Duration:** The programme shall be a full time programme extended over a period of two academic year duration divided into four semester and each semester shall be of 16 weeks duration.
3. **Maximum Duration for Programme Completion:** A candidate shall be allowed a maximum duration of 4 years from the first semester of admission to become eligible for the award of the Degree, failing which he/she may discontinue the program or register once again as a fresh candidate to 1 semester.
4. **Prescribed Number of Credits for the Programme:** The number of credits to be completed for the award of degree shall be 100.
5. **Definition of Credits:**
 - a. 01 hour Lecture (L) per week per semester = 1 Credit
 - b. 02 hour Tutorial (T) per week per semester = 1 Credit
 - c. 02 hour Practical/Laboratory/Drawing (P) per week per semester = 1 Credit.
 - d. Four credit courses are designed for 50 hours Teaching – Learning process.
 - e. Three credit Courses are designed for 40 hours Teaching – Learning process.
6. The calendar of events in respect of the Programme shall be notified by the University in advance.

Eligibility for Admission

The admission process shall be conducted by VTU, and it shall be, in general, as per the norms of KEA. The merit list for admission shall be prepared by the University on the basis of combined scores for the following component with weightages as below:

1. Graduation marks - 40%
2. Case Study – 20%
3. Personal Interview – 30% and
4. Work experience – 10%

In case of tie in final score, the following method of tie-breaker shall be used: The total aggregate marks in the qualifying examination of the candidate shall be marked in the qualifying marks shall gain higher merit. If the marks scored in the qualifying examination are equal again, then the age of the candidate shall be taken into account, and the candidate elder in age will get higher merit. Further, there shall be an Admission Committee for the MBS (IEV) Program consisting of the Program Coordinator, Special Officer and one senior staff member of the Department.

The Admission Committee conducts the interview and selects the candidates for admission. (i) The candidate from Universities other than Karnataka shall have to obtain Eligibility Certificate from the VTU to seek admission to MBA(IEV) program (ii) The candidates from foreign countries shall have to obtain Eligibility Certificate from the VTU to seek admission to MBA (IEV) program. Further, they have to produce equivalent from the Association of Indian Universities. The intake under various categories (regular, SC/ST and Category I) shall be as sanctioned by thr AICTE, State Government and VTU, from time to time.

Courses

The curriculum of the programme shall be any combination of following type of courses:

- (i) **Professional Core Courses (PCC)** - Relevant to the chosen branch . The core course is to be compulsorily studied by a student and is mandatory to complete the requirement of a program in a said discipline of study.
- (ii) **Professional Electives Courses (PEC):** These are the courses, which can be chosen from the pool of paper. It shall be supportive to the discipline/ providing extended scope/enabling an exposure to some other discipline/ domain /nurturing student skills.
- (iii) **Certification Program (CEP):** These are the courses, which can be chosen from the pool of certifications offered in the program. The certification is to be compulsorily completed and the requirement of a program in a said discipline of study
- (iv) **Capstone Project (CAP):** These are projects which are designed as part first three semesters. This capstone project is compulsory where students apply their classroom learning throughout the semester into practice of innovation and entrepreneurship. Each capstone project will be an independent project to be accomplished under the guidance of mentor experts.
- (v) **Experiential Learning (EXL):** In these courses students are required to select the domain in the specified experiential learning in the particular semester. Each experiential learning will be an independent learning to be accomplished under the guidance of mentor experts.

Computation of SGPA and CGPA

The University adopts absolute grading system wherein the marks are converted to grades, and every semester results will be declared with semester grade point average (SGPA) and Cumulative Grade Point Average (CGPA). The CGPA will be calculated for every semester, except for the first semester.

The grading system with the letter grades and the assigned range of marks under absolute grading system are as given below:

Level	Outstanding	Excellent	Very Good	Good	Above Average	Average	Fail
Letter Grade	S	A	B	C	D	E	F
Grade Points	10	9	8	7	6	4	00
Percentage of Marks Scored in a Course	≥ 90	<90 ≥ 80	<80 ≥ 70	<70 ≥ 60	<60 ≥ 55	<55 ≥ 50	<50
	(90-100)	(80-89)	(70-79)	(60-69)	(55-59)	(50-54)	(0-49)

A student obtaining Grade F in a Course shall be considered fail and is required to reappear in subsequent SEE. Whether the letter grade secured by the student during his/her reappearance shall be retained. However, the number of attempts taken to clear a Course shall be indicated in the grade cards/transcripts.

Computation of SGPA and CGPA

The following expressions shall be used to compute the Semester Grade Point Average (SGPA) and Cumulative Grade Point Average (CGPA) respectively.

$$\text{SGPA} = \frac{E[\text{Course Credits X Grade Points}] \text{ for all the Courses in that Semester}}{E[\text{Course Credits}] \text{ for all the Courses in that Semester}}$$

$$\text{CGPA} = \frac{E[\text{Course Credits X Grade Points}] \text{ for all courses excluding those with F grades until that semester}}{E[\text{Course Credits}] \text{ for all courses excluding those with F grades until that semester}}$$

(a) SGPA and CGPA Calculations: An Illustrative Example for one academic year						
Semester (Odd:I.Even:II)	Course Number	Credits	Grade	Grade Points	Credit Points	SGPA, CGPA
I	XX10	5:0:0=5	B	8	5 X 8=40	SGPA = <u>117</u> 25 = 4.68
I	XX10	3:2:0=5	Absent (F)	0	5 X 0 =00	
I	XX10	3:0:0=3	A	9	3 X 9 =27	
I	XX10	0:1:1=2	F	0	2 X 0 =00	
I	XX10	4:1:0=5	D	6	5 X 6 = 30	
I	XX10	5:0:0=5	E	4	5X 4 = 20	
Total		25(18*)	Total		117	
(18*) : Total credits of the semester excluding the credits of the courses under F grade. Considered for the calculation of CGPA of the two consecutive semesters under consideration.						

(a) SGPA and CGPA Calculations: An Illustrative Example for one academic year						
Semester (Odd:I.Even:II)	Course Number	Credits	Grade	Grade Points	Credit Points	SGPA, CGPA
I	XX107	3:1:1=5	C	7	5 X 7	SGPA = <u>157</u> 25 = 4.28
I	XX108	4:0:0=4	B	8	4 X 8	
I	XX109	3:0:0=3	D	6	3 X 6	
I	XX110	4:1:0=5	E	4	5 X 4	
I	XX111	2:1:1=4	A	9	4 X 9	
I	XX112	2:0:0=2	F	0	2X 8	
I	XX113	0:2:0=2	B	8		CGPA = <u>(117+157)</u> 18+23 =274/41=6.68
Total		25(23*)	Total		157	
(23*) : Total credits of the semester excluding the credits of the courses under F grade. Considered for the calculation of CGPA of the two consecutive semesters under consideration.						
If the student secures letter grades as detailed below after reappearance to SEE, then the SGPA and CGPA shall be calculated as indicated below.						
I	XX102	3:2:0=5	D	6	5 X 6 =30	SGPA (I Semester) = <u>117+30+14</u>

II	XX 104	0:1:1=2	C	7	2 X 7=14	25 =161/25=6.44
III	XX 112	2:0:0=2	D	6	2 X 6=12	SGPA (II Semester) =(157+12)/25 169/25=6.76
CGPA at the end of the academic year after passing all the Courses of the two consecutive semesters under consideration = $\frac{(6.44 \times 25 + 6.76 \times 25)}{50} = 6.60$						
(b) CGPA Calculation of the Programme: An Illustrative Example						
Semester	I	II	III	IV		
Credits of the	24	24	28	24		
SGPA	7.00	8.50	9.20	6.86		
CGPA = $\frac{(24 \times 7.00 + 24 \times 8.50 + 28 \times 9.20 + 24 \times 6.86)}{100} = 7.94$						

Grade Card: Based on the secured letter grades, grade points, SGPA and CGPA, a grade card for each semester and a consolidated grade card indicating the performance in all semesters shall be issued.

Conversion of Grades into Percentage and Class Equivalence

Conversion of Grades into Percentage

Conversion formula for the conversion of CGPA into percentage is given below: Percentage of marks secured, $P = [CGPA \text{ Earned} - 0.75] \times 10$

Illustration for CGPA of 8.20: $P = [CGPA \text{ Earned } 8.2 - 0.75] \times 10 = 74.5 \%$

Class Equivalence: After the conversion of final CGPA into percentage of marks (P), a graduating student is reckoned to have passed in

- (i) First Class with Distinction (FCD) if $P \geq 70\%$
- (ii) First Class (FC) if $P \geq 60\%$ but $< 70\%$ and
- (iii) Second Class (SC) if $P < 60\%$.

Continuous Internal Evaluation and Semester End Evaluation

Continuous Internal Evaluation

There shall be a maximum of 40 CIE Marks in each theory. A candidate shall obtain not less than 50% of the maximum marks prescribed for the CIA of each Professional Core Courses (PCC), Professional Electives Courses (PEC), Certification Program (CEP), Capstone Project (CAP) and Experiential Learning (EXL).

CIE Marks shall be based on

- (a) **PCC Courses and PEC Courses:** Based on Tests (for 25 marks) and assignments, quiz, simulation, experimentation, mini-project, oral examination, filed works etc., (for 15 Marks) conducted in respective courses. The CIE marks in the PCC and PEC courses shall be based on three tests covering the entire syllabus. An additional test may be conducted for the needy students to provide an opportunity to improve their CIE Marks before the end of the semester. The CIE marks shall be the average of the marks scored in three tests. The candidates shall write the Tests in Blue Book/s. The Blue Boo/s and other documents relating to award the CIE marks (b) every page of the CIE marks list shall bear the signature of the concerned Faculty and the Program Coordinator. The CIE marks list shall be displayed on the notice Board and corrections, if any, shall be incorporated before submitting to the University. The CIE marks shall be sent to the University by the Program Coordinator well in advance before the commencement of Semester End Examination. No corrections of the CIE marks shall be entertained after the submission of marks list to the University. Candidates obtaining less than 50% of the CIE marks in any course (Theory) shall not be eligible to appear for the University examination in that course/s.
- (b) **Certification Programs (CEP):** Based on the completion of the certification program (40 marks). Students would be evaluated based on four parameters (a) Involvement of the students in the certification program (10 marks (b) Timely competition of the assignments suggested in the certification course (10 marks) (c) Participation in the quiz related to certification program (10 marks) (d) Student knowledge enhancement due to certification program (10 marks). The marks for the certification program are to be evaluated by the mentors allocated for the student and program coordinator. The CIE marks list shall be displayed on the notice Board and corrections, if any, shall be incorporated before submitting to the University. The CIE marks shall be sent to the University by the Program Coordinator well in advance before the commencement of Semester End Examination. No corrections of the CIE marks shall be entertained after the submission of marks list to the University. Candidates obtaining less than 50% of the CIE marks in any course

(Theory) shall not be eligible to appear for the University examination in that courses.

(c) **Capstone Projects (CAP) and Experiential Learning (EXL):** based on the capstone project completion and clearing of the plagiarism check for project with less than 25% percentage. Based on the report content and understanding of the project and learning outcomes a maximum of 40 marks in CIE. The CIE marks list shall be displayed on the notice Board and corrections, if any, shall be incorporated before submitting to the University. The CIE marks shall be sent to the University by the Program Coordinator well in advance before the commencement of Semester End Examination. No corrections of the CIE marks shall be entertained after the submission of marks list to the University. Candidates obtaining less than 50% of the CIE marks in any course (Theory) shall not be eligible to appear for the University examination in that courses.

Semester End Evaluation

There shall be a University Examination at the end of the each semester.

Setting Theory Question Papers and Evaluation: Question papers in theory courses shall be set by the Examinations appointed by the university. There shall be double valuation of theory papers. The theory Answer booklets shall be valued independently by two examiners appointed by the University. If the difference between the marks awarded by the two Examiners is not more than 15 percent of the maximum marks, the marks awarded to the candidate shall be the average of two evaluations.

If the difference between the marks awarded by the two Examiners is more than 15 percent of the maximum marks, the answer booklet shall be evaluated by a third Examiner appointed by the University. The average of the marks nearest two valuations shall be considered as the marks secured by the candidate. In case, if one of the three marks falls exactly midway between the other two, then the highest two marks shall be taken for averaging.

Eligibility for Passing and Award of Degree

- (a)** A student who obtains any grade S to E shall be considered as pass in any course and if a student secures F grade in any of the head of passing he/she has to reappear in that head for the SEE.
- (b)** A student shall be declared successful at the end of the Programme for the award of Degree only on obtaining CGPA ≥ 5.00 , with none of the Courses remaining with F Grade.
- (c)** In case, the CGPA fall below 5.00, the student shall be permitted to appear again for SEE for required number of courses and times, subject to the provision of 21MBAIEV1.3, to make up CGPA ≥ 5.0 . The student should reject the SEE results of the previous attempt and obtain written permission from the Registrar (Evaluation) to reappear in the subsequent SEE.

For a pass in a theory course, the student shall secure minimum of 40% of the maximum marks obtained in the Semester End Examination and 50% of marks in CIE and 50% in the aggregate of CIE and SEE marks. The Minimum Passing Grade in a Course is E.

For a pass in certification program / Capstone project/ experimental learning examination, a student shall secure a minimum of 50% of the maximum marks prescribed for the SEE in Project/Dissertation/Viva-voce. The Minimum Passing Grade in course is E.

Semester students having backlog courses are permitted to upload the Dissertation report and to appear for SEE. The IV semester Grade Card shall be released only when the student completes all the backlog courses and become eligible for the award of degree.

A candidate may at his/her desire rejects his/her latest semester, except the IV semester, results of University examination in respect to all courses of that semester. Rejection shall be permitted only once during the entire program. The CIE marks of the rejected semester shall remain the same.

Rejection of results of the University examination including CIE marks is not permitted.

If the rejection of the University examination results of the semester happens to be of an odd semester, the candidate can take admission to the immediate next even semester. However, if the rejection of the University result is of even semester, the candidate cannot take admission to the next odd semester.

Application for rejection shall be submitted to the Registrar (Evaluation) through the Program Coordinator of the Departments within thirty days from the date of announcement of results.

A candidate, who opt for rejection of results of a semester shall be eligible for the award of class and distinction, but shall not be eligible for award of rank.

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Eligibility for Award of Degree:

A student shall be declared to have completed the degree of MBA(IEV), provided the student has undergone the stipulated course work as per the regulations and has earned the prescribed Credits, as per the Scheme of Teaching and Examination, of the programme.

Attendance Required:

Registration and Enrolment:

- (i) Except for the first semester, registration for a semester will be done during a specified week before the semester end examination of the previous semester.
- (ii) The registration sheet shall have the Candidate details, course name and code, number of credits and category (core/elective/audit) for each course of that semester.
- (iii) The Faculty Adviser, Assigned by the Head of the Department, will counsel the students in planning their course of study and provide guidance, motivation, emotional support, and enable the mentees to reach the desired professional and career goals.

Courses of each semester shall be treated as a separate unit for calculation of the attendance.

The candidate has to put in a minimum attendance of 85% in each course with a provision to condone 10% of the attendance by the Hon'ble Vice-Chancellor on the specific recommendation of the Program Coordinator of the Department where the candidate is studying , based in medical grounds, participation in NSS/NCC/Red Cross/ Republic Day and Independence Day parades/University/State/ National/International level sports and cultural activities, seminars, workshops, paper presentation etc., of significant value. The necessary documents in support are to be submitted along with recommendations to condone the shortage.

In case of late admission, approved by competent authority, to I semester of the programme the attendance shall be reckoned from the date of admission to the programme.

A candidate, who does not satisfy the attendance requirement (in one or more Courses) as mentioned in shall not be eligible to appear for the SEE of that semester and shall not be

permitted to take admission to next higher semester. The candidate shall be required to repeat that semester during the subsequent year.

Program coordinator of the Department shall notify regularly, the list of candidates who fall short of attendance.

The list of the candidates falling short of attendance shall be sent to the University at least one week prior to the commencement of the examination.

Promotion and Eligibility (Vertical Progression)

Promotion:

There shall be no restriction for promotion from an odd semester to the next even semester, provided the student has fulfilled the attendance requirement. Candidates, with a maximum of two backlog courses of first year shall be eligible for taking admission to second year (III semester). Each credit course shall be treated as a head of passing.

The mandatory non-credit courses, if any, shall not be considered for the Eligibility criterion prescribed for promotion, award of Class, calculation of SGPA and CGPA. However, a pass in the above courses is mandatory before the completion of Degree.

Temporary Discontinuation / Break in the Program:

If a candidate, for any reason, temporarily discontinues the Program or take a break from programme during any semester, he/she may be permitted to continue in the programme by registering to the same semester of the prevailing scheme.

Also the candidate may have to complete additional course/s, if any, as per the decision of concerned Board of Studies and approval of Dean, Faculty of Engineering, on establishing equivalence between two schemes. A Grade card shall be issued to that effect. Additional course/s shall not be considered for the eligibility criterion prescribed for promotion. However, based on the individual cases, it is considered to decide the SGPA and CGPA to admit the student for the award of degree. Such candidate shall not be eligible for the award of rank.

Candidate who takes admission to any semester of the existing scheme from another scheme, as a repeater/fresher because of various reasons have to complete additional course/s, if any, as per the decision of concerned Board of Studies and approval of Dean, Faculty of Engineering, on establishing equivalence between two schemes. A grade card shall be issued to that effect. Additional course/s shall not be considered for the eligibility

criterion prescribed for promotion. However, based on the individual cases, it is considered to decide the SGPA and CGPA to admit the student for the award of degree. Such candidate shall not be eligible for the award of rank.

Award of Prizes, Medals and Ranks

For the award of Prizes and Medals, the conditions stipulated by the Donor shall be considered subject to the provisions of the statutes framed by the University for such awards.

A student is eligible for a rank at the time of award of MBA, provided the student.

- (a) Is not a repeater in any semester.
- (b) Has not rejected the result of any semester.
- (c) Has passed I to IV semester in all the courses in first attempt only.
- (3) The total number of ranks awarded shall be 10% of total number of students appeared in IV semester of the programme subject to a maximum of 10 marks.

Illustration:

- (a) If 150 students appeared for the IV semester, the number of ranks to be declared will be 10.
- (b) If 84 students appeared for the IV semester, the number of ranks to be declared will be 08.
- (c) In case of fractional number of ranks, it is rounded to higher integer only when the first decimal place value is greater than or equal to 5.

Ranks are awarded based on the merit of the students as determined by CGPA. If two or more students get the same CGPA, the shall be resolved by considering the number of times a student has obtained higher SGPA. If it is not resolved even at this stage, the number of times a student has obtained higher grades like, S,A,B etc., shall be taken into account to decide the order of the rank.

Applicability and Power of Modify:

The regulations governing the Degree of MBS (IEV) of Visvesvaraya Technological University shall be binding on all concerned. Notwithstanding anything contained in the

foregoing, the University shall have the power to issue directions/orders to address any difficulty. Nothing in the foregoing may be construed as limiting the power of the University to amend, modify or repeal any or all of the above.

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