



Visvesvaraya Technological University
"Jnana Sangama", Belagavi - 590 018, Karnataka State,

REGISTRAR

Ref. No.VTU/BGM/WC/2023-24/310

Phone: (0831) 2405468

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Date: 24 JUN 2023

CIRCULAR

Sub: Filing online compliance of Gender Champion on SAKSHAM Portal- reg..

Ref: Letter received from University Grants Commission, dated: 29th May 2023

With reference to the above subject and as per the circular of the University Grants Commission, it is hereby informed to all the principals of all Engineering Colleges (Affiliated, Autonomous, and Constituent) under VTU, Belagavi, to fill the online compliance of Gender Champion on SAKSHAM Portal i.e. – www.saksham.ugc.ac.in. at earliest without fail.

Encl: UGC Circular

By Orders,

REGISTRAR

To,

The Principals of all Engineering Colleges (Affiliated, Autonomous, Constituent) under VTU, Belagavi.

Copy to:

1. The Hon'ble Vice-Chancellor through the Secretary to VC, VTU, Belagavi.
2. The Personal Secretary to the Registrar, VTU, Belagavi.
3. The Director, Computer Network Centre, VTU, Belagavi to upload the same in VTU website.



प्रा. मनिष र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

DO.No.F.91-1/2023 (GS)

May 26, 2023 / 5 ज्येष्ठ, 1945

29 MAY 2023

Sub: Implementation of guidelines for Gender Champions in Educational institutions.

Respected Madam/Sir,

In order to promote gender equality, guaranteed by Article 15 of the Indian Constitution, there is a need to change the mode of interaction at all levels- home, school, college, University, workplace, and so on. The Government of India, in order to increase the outreach for creating an environment that fosters equal treatment, envisages of Gender Champions in all educational institutions across the country. **Gender Champions can be both boys and girls, transgender above 16 years of age enrolled in educational institutions.** Gender Champions are envisaged as responsible leaders who will facilitate an enabling environment within their schools/colleges/academic institutions where girls are treated with dignity and respect.

In this context, kindly refer to this office letter of even number dated 10-06-2022 (available on UGC website www.ugc.ac.in under Notices) regarding the need for creating an environment that fosters equal treatment for engagement of Gender Champions in all educational institutions across the country.

You are therefore, once again requested to ensure swift implementation of the 'Guidelines for Gender Champions in Educational Institutions'(available on UGC website) in your Esteemed University and also in the affiliated Colleges in the best interest of students so as to achieve long term sustainable change. The Ministry of Women and Child Development, Government of India has come out with a badge for Gender Champion which is available on its website and also on My Gov. Portal.

Further, it is requested to fill up the online compliance details of Gender Champion by your University and affiliated colleges and submit the same at saksham.ugc.ac.in.

This may kindly be accorded top priority.

With kind regards,

Yours sincerely,

(Manish Joshi)

To,

The Vice-Chancellors of all Universities.





ज्ञान-विज्ञान विमुक्तये

प्रा. मनिष र. जोशी
सचिव

Prof. Manish R. Joshi
Secretary



सत्यमेव जयते



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

D.O No.F.91-3/2020 (GS)

15 ज्येष्ठ, 1945/June 05, 2023

5 JUN 2023

Respected Sir/Madam,

As you are aware, the Sexual Harassment of Women at Workplace (Prevention, prohibition and Redressal) Act, 2013 was notified on 9th December, 2013 to provide a safe and secure environment to women at the workplace.

Sexual Harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business with includes a right to a safe environment free from sexual harassment.

The protection against sexual harassment and the right to work with dignity are universally recognized human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India.

University Grants Commission has also notified University Grants Commission (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 in the Gazette of India which are available on UGC website i.e www.ugc.ac.in. These Regulations, clearly describes responsibilities of the higher educational institutions, grievance redressal mechanism, process for making complaint and conducting inquiry interim redressal, punishment and compensation, consequences of non-compliance etc. UGC Regulations being statutory in nature are binding for universities and colleges.

The Ministry of Education has requested to take the following action in order to sensitize the issue related to maintenance of safe working environment as per "Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013"

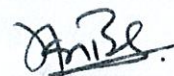
- i. To issue advisory to the Universities /Colleges/Higher Educational Institutions (HEIs) to constitute an Internal Complaints Committee (ICC) and a Special cell in the institutions under your administrative control to deal with the issue of gender based violence and to conduct gender sensitization programmes.

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- ii. To display banners/posters at conspicuous places in the buildings to create awareness amongst employees about what is sexual harassment and how to prevent it.
- iii. To display names and contact details of the members of the Complaints Committee at Notice Boards in the Institutions.
- iv. To upload the (i) "Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013":- (ii) Constitution of the Committee and details of the Members of the Complaints Committee such as name, phone number, address etc. on their respective portals.
- v. To conduct training programmes to sensitize the employees of the Institutions.

I write this to request you to kindly take action on the above points and submit online compliance of Gender Audit on SAKSHAM portal i.e.(www.saksham.ac.in) for the year of 2022-23 and also inform the same to your affiliated colleges.

Yours sincerely,



(Manish Joshi)

The Vice-Chancellors of all Universities.

The Principals of all Colleges.