



**Visvesvaraya Technological University**  
"Jnana Sangama", Belagavi - 590 018, Karnataka State,

Prof. Rangaswamy B.E. Ph.D.  
REGISTRAR

Phone: (0831) 2405468

Fax: (0831) 2405467

Ref. No.VTU/BGM/WC/ICC/2023-24/329

Date: 14/12/2023

**CIRCULAR**

Sub: Conducting an Awareness Program on Sexual Harassment of women at  
Workplace (Prevention, Prohibition and Redressal) Act, 2013

Ref: Letter received from University Grants Commission, New Delhi dated: 11<sup>th</sup> Dec  
2023

With reference to the above subject and as per the circular of the University Grants Commission, an Awareness Program on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has been scheduled in VTU, Belagavi on 15<sup>th</sup> Dec 2023, PG Block No.3 Jnana samvada hall no 3, at 3.00 pm, a talk by Dr. Shanta Porapur, Member, WEC, VTU Belagavi. it is for sensitizing the female students and employees on the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

In this regard all chairpersons/ PG Coordinators of VTU, PG, Centre at Belagavi should make arrangements to assemble their female students and women staff (Teaching and Non teaching) in PG. Block No 3 Jnana Samvada hall No. 3 at 3.00 pm.

*R. Rangaswamy B.E.*  
14/12/23

REGISTRAR  
VTU, Belagavi

*R*

To:

1. The Chairperson / Programme Coordinators of all PG Centre, VTU, Belagavi.

Copy to:

2. The Hon'ble Vice-Chancellor through the Secretary to VC, VTU, Belagavi.
3. The Personal Secretary to the Registrar, VTU, Belagavi.
4. The Registrar (Evaluation), VTU, Belagavi
5. The Finance Officer, VTU, Belagavi.
6. The Resident Engineer, VTU, Belagavi





## ವಿಶ್ವೇಶ್ವರಯ್ಯ ತಾಂತ್ರಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ

"ವಿ ಟಿ ಯು ಅಧಿನಿಯಮ ೧೯೯೪" ರ ಅಡಿಯಲ್ಲಿ ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ  
ಸ್ಥಾಪಿತವಾದ ರಾಜ್ಯ ವಿಶ್ವವಿದ್ಯಾಲಯ

### Visvesvaraya Technological University

(State University of Government of Karnataka Established as per the VTU Act, 1994)

"Jnana Sangama" Belagavi-590018, Karnataka, India

#### Women Cell, VTU- BELAGAVI

#### A REPORT OF AN AWARENESS PROGRAM

ON

"SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION,  
PROHIBITION AND REDRESSAL ) ACT 2013"

VENUE: PG BLOCK NO. 3, JNANA SAMVADA SEMINAR HALL, VTU, BELAGAVI

DATE: 15<sup>th</sup> Dec 2023

TIME: 3.00 PM

ವಿಶ್ವೇಶ್ವರಯ್ಯ ತಾಂತ್ರಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಬೆಳಗಾವಿ  
Visvesvaraya Technological University  
"Jnana Sangama", Belagavi-590018, Karnataka

75 Azadi Ka Amrit Mahotsav

Women Cell-VTU, Belagavi  
Awareness Program on Sexual Harassment  
of Women at Workplace  
(Prevention, Prohibition & Redressal)  
15<sup>th</sup> DECEMBER, 2023 @ 03.00 PM  
Jnana Samvada-3



University Grants Commission has sent a circular to conduct an Awareness Programmes on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. To sensitize the students and employees about the provisions of the Act 2013.

As per the Circular received from University Grants Commission an Awareness talk was organized on 15<sup>th</sup> Dec 2023.

Sexual Harassment its Meaning, Prevention, Prohibition and Redressal was addressed.

The function started with a formal welcome by Mrs. Jyoti S. Shreyakar, Junieur Assistant, Women cell, VTU, Belagavi.

Smt. Angeli Pandit, Counselor, Women Cell- VTU, Belagavi also welcomed the gathering.





Smt. Ranjana Nadagoudar, Member Secretary, WEC, VTU, Belagavi welcomed the Resource Person Dr. Shantavva Porapur, Assistant Professor, Dept. of MBA, VTU, Belagavi.





She also welcomed newly appointed Chairperson Of Women Cell - VTU, Belagavi Dr. Sandhya R. Anvekar by giving her a bouquet.



Dr. Sandhya R. Anvekar, Chairperson, Women Cell- VTU, gave a brief introduction of the activities of the Women Cell and also expressed her views on harassment faced by women at all places and in all walks of life.





She also explained the Objectives of the Women Cell-Internal Complaints Committee, which are as under:

**Objectives of the cell:**

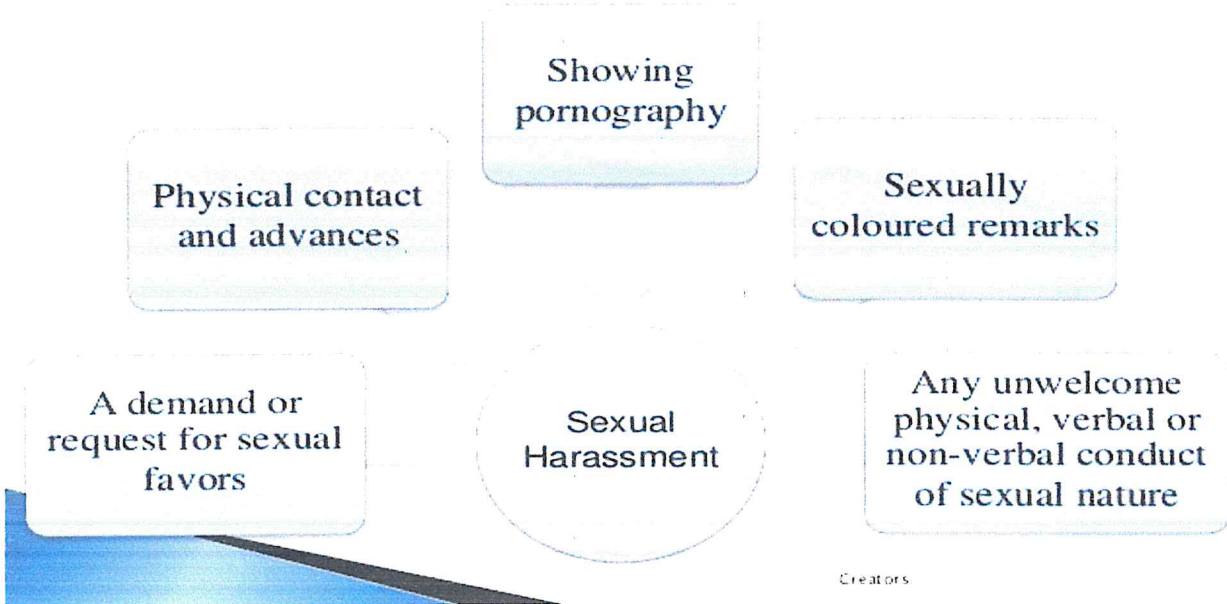
- To bring gender equality in the university in all areas.
- Elimination of Violence and discriminatory practices against women in the University.
- To take proactive measures to make workplace of the women safe.





Resource Person Dr. Shantavva Porapur began the talk with a brief introduction of the Meaning and Definition of the Sexual Harassment at workplace as per Vishakha Guidelines.

Sexual harassment includes any one or more of the following unwelcome acts or behavior (whether directly or by implication)



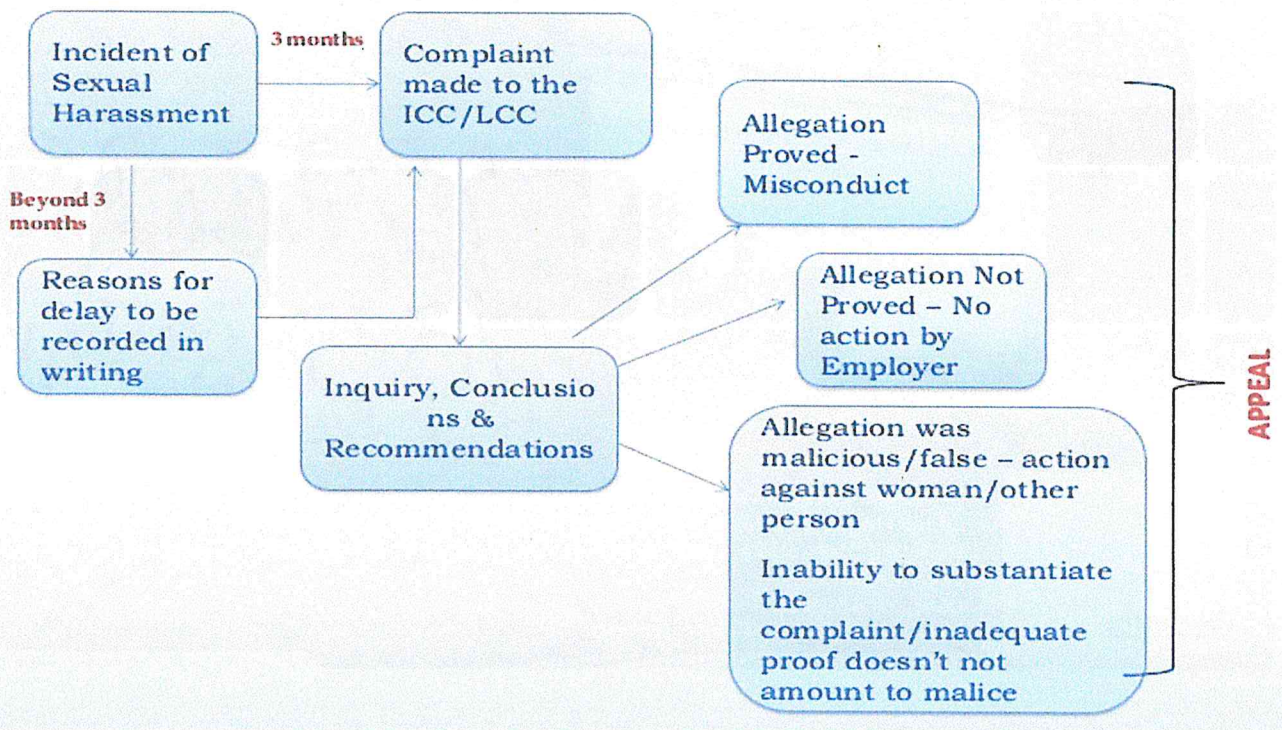


Preventive measures against Sexual Harassment were also explained.



Complaint with the appropriate authority, disciplinary action against Harassment and Complaint mechanism for Redressal made by the victim was explained.

### Complaint Mechanism (Inquiry)







Google

Belagavi, Karnataka, India  
QFH8+M2P, VTU Main Rd, Visvesvaraya Technological University, Machhe,  
Belagavi, Karnataka 590018, India  
Lat 15.77932°  
Long 74.465568°  
15/12/23 03:46 PM GMT +05:30

GPS Map Camera

Creating an environment where everyone feels safe, valued and empowered was emphasized and adequate measures to be taken to create an environment for women employees and girl students that is free from violence, women harassment, discrimination and one that promotes exposure to self-esteem, self-efficiency development and secure environment by creating awareness about their rights.

The program ended by the Resource Person reminding the students to be confident and trust once own instinct.



Google

Belagavi, Karnataka, India  
QFH8+M2P, VTU Main Rd, Visvesvaraya Technological University, Machhe,  
Belagavi, Karnataka 590018, India  
Lat 15.77932°  
Long 74.465568°  
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As a conclusive note Jyoti S. Shreyakar, Junior assistant, Women cell- VTU, proposed the vote of thanks.

A large number of girl students were present and received the benefit of the matter discussed.







*Silpa T (S/T)*  
**Chairperson,** 23.12.2023  
**Women Cell,**  
**VTU, Belagavi**





# ವಿಶ್ವೇಶ್ವರಯ್ಯ ತಾಂತ್ರಿಕ ವಿಶ್ವವಿದ್ಯಾಲಯ

("ವಿ ಟಿ ಯು ಅಧಿನಿಯಮ ೧೯೯೪" ರ ಅಡಿಯಲ್ಲಿ, ಕರ್ನಾಟಕ ಸರ್ಕಾರದಿಂದ ಸ್ಥಾಪಿತವಾದ ರಾಜ್ಯ  
ವಿಶ್ವವಿದ್ಯಾಲಯ)



## Visvesvaraya Technological University

(State University of Government of Karnataka Established as per the VTU Act, 1994)  
"Jnana Sangama" Belagavi-590018, Karnataka, India

### Women Cell, VTU - BELAGAVI

#### ATTENDANCE SHEET

#### An Awareness Program on "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013

VENUE: PG BLOCK NO. 3, JNANA SAMVADA SEMINAR HALL, VTU, BELAGAVI

DATE: 15<sup>th</sup> Dec 2023


TIME: 3.00 PM

Sl. No.	Name of the participant	Signature
1	Ranjana B. Nadagoudar	
2	Mamata S. Mulla	
3	Saroja K. H.	
4	Manjula B. Gadad	
5	Counselor Anjali Paudit	
6	Shafiq B	
7	Lulzabegam Pathan	
8	Diba Madiwale	
9	Vidya Gondhali	
10	Ashwini Galave	
11	Divyashree	
12	Vijayalaxmi Dodamani	
13	Pooja M. Ganiger	
14	Gowamma Komar	
15	Anjali Mulimani	
16	Saba Teradal	
17	Jyoti Hegoudar	

18	Deepa Noolvi	<u>Deepa</u>
19	Sangeeta H	<u>Sangeeta</u>
20	Deepthi S	<u>Deepthi</u>
21	Paritra H	<u>Paritra</u>
22	Ritu M	<u>Ritu</u>
23	Sanjwini Naid	<u>Sanjwini</u>
24	Rashmi Patil	<u>Rashmi</u>
25	Preerana S. H.	<u>Preerana</u>
26	Priyanka Ugar.	<u>Priyanka</u>
27	Saba B.	<u>Saba</u>
28	Khushi Lohani.	<u>Khushi</u>
29	Mustakeem. Benadi	<u>Mustakeem</u>
30	Gangarani S. Ankali	<u>Gangarani</u>
31	Saniya D.	<u>Saniya</u>
32	Saighi, C	<u>Saighi</u>
33	Prasiddi P	<u>Prasiddi</u>
34	Sneha, H	<u>Sneha</u>
35	Shivani Bhise	<u>Shivani</u>
36	Pranali P. Muchandikar	<u>Pranali</u>
37	Namrata M. Chougule	<u>Namrata</u>
38	Archana U Hiremath	<u>Archana</u>
39	Arpita U Nark	<u>Arpita</u>
40	Milagin Anukiyaswamy	<u>Milagin</u>
41	Aishwaryalaxmi	<u>Aishwaryalaxmi</u>
42	Jyoti Shreyekar	<u>Jyoti</u>
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 (I/c)  
Chairperson 23.12.2023  
Women Cell,  
VTU, Belagavi

